



Report of Independent Auditors
and Financial Statements

**Justice and Diversity Center of
The Bar Association of San Francisco**

December 31, 2025

Table of Contents

	Page
Report of Independent Auditors	1
Financial Statements	
Statement of Financial Position	4
Statement of Activities	5
Statement of Functional Expenses	6
Statement of Cash Flows	7
Notes to Financial Statements	8

Report of Independent Auditors

The Board of Directors
Justice and Diversity Center of The Bar Association of San Francisco

Report on the Financial Statements

Opinion

We have audited the financial statements of the Justice and Diversity Center of The Bar Association of San Francisco (JDC), which comprise the statement of financial position as of December 31, 2025, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Justice and Diversity Center of The Bar Association of San Francisco as of December 31, 2025, and the changes in net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of JDC and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about JDC's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of JDC's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about JDC's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Baker Tilly US, LLP

San Francisco, California

April 20, 2026

Financial Statements

**Justice and Diversity Center of
The Bar Association of San Francisco**
Statement of Financial Position
December 31, 2025

ASSETS

Cash and cash equivalents	\$ 2,069,891
Restricted cash	85,116
Pledges receivable, net	89,673
Grants receivable	783,721
Other receivables	4,428
Investments	8,923,732
Prepaid expenses	46,338
Fixed assets, net	<u>2,263,846</u>
 Total assets	 <u><u>\$ 14,266,745</u></u>

LIABILITIES AND NET ASSETS

LIABILITIES

Accounts payable	\$ 110,677
Accrued liabilities	548,722
Funds held in trust	83,170
Due to The Bar Association of San Francisco	1,758,822
Deferred revenue	719,593
Note payable	<u>856,997</u>
 Total liabilities	 <u>4,077,981</u>

NET ASSETS

Without donor restrictions	
Undesignated	3,706,033
Designated	<u>3,395,652</u>
 Total without donor restrictions	 7,101,685
With donor restrictions	
Program services	1,623,048
Endowment	<u>1,464,031</u>
 Total with donor restrictions	 <u>3,087,079</u>
 Total net assets	 <u>10,188,764</u>
 Total liabilities and net assets	 <u><u>\$ 14,266,745</u></u>

See accompanying notes.

**Justice and Diversity Center of
The Bar Association of San Francisco
Statement of Activities
Year Ended December 31, 2025**

	Without Donor Restrictions	With Donor Restrictions	Total
Revenues and other support			
Contracts and government grants	\$ 7,634,233	\$ -	\$ 7,634,233
Charitable contributions and grants	837,234	416,123	1,253,357
Events	354,400	-	354,400
Investment income, net	870,707	192,024	1,062,731
Other income	989,332	-	989,332
Net assets released from restriction	<u>709,675</u>	<u>(709,675)</u>	<u>-</u>
Total revenues and other support	<u>11,395,581</u>	<u>(101,528)</u>	<u>11,294,053</u>
Expenses			
Program services			
Legal services	5,319,686	-	5,319,686
Immigration program	1,283,446	-	1,283,446
Diversity educational programs	173,866	-	173,866
Cooperative restraining order clinic	<u>1,083,441</u>	<u>-</u>	<u>1,083,441</u>
Total program services	<u>7,860,439</u>	<u>-</u>	<u>7,860,439</u>
Supporting services			
Management and general	1,224,120	-	1,224,120
Fundraising	<u>523,066</u>	<u>-</u>	<u>523,066</u>
Total supporting services	<u>1,747,186</u>	<u>-</u>	<u>1,747,186</u>
Total expenses	<u>9,607,625</u>	<u>-</u>	<u>9,607,625</u>
Change in net assets	1,787,956	(101,528)	1,686,428
Net assets, beginning of year	<u>5,313,729</u>	<u>3,188,607</u>	<u>8,502,336</u>
Net assets, end of year	<u><u>\$ 7,101,685</u></u>	<u><u>\$ 3,087,079</u></u>	<u><u>\$ 10,188,764</u></u>

See accompanying notes.

**Justice and Diversity Center of
The Bar Association of San Francisco
Statement of Functional Expenses
Year Ended December 31, 2025**

	Program Services					Supporting Services			
	Legal Services	Immigration Program	Diversity Educational Programs	Cooperative Restraining Order Clinic	Subtotal	Management and General	Fundraising	Subtotal	Total
Personnel	\$ 4,369,853	\$ 1,085,156	\$ 78,983	\$ 780,147	\$ 6,314,139	\$ 830,711	\$ 302,974	\$ 1,133,685	\$ 7,447,824
Rent and occupancy	260,786	62,660	8,568	56,042	388,056	28,689	26,854	55,543	443,599
Subcontractor	289,285	1,595	-	51,874	342,754	28,841	2,794	31,635	374,389
Administrative	33,442	5,351	-	107,887	146,680	212,373	3,211	215,584	362,264
Events	7,421	4,800	1,322	-	13,543	11,610	134,397	146,007	159,550
Technology	40,700	31,762	196	29,045	101,703	51,556	8,670	60,226	161,929
Grants administration	61,082	16,516	110	-	77,708	1,779	36,973	38,752	116,460
Fees, dues, and subscriptions	63,179	18,069	-	23,292	104,540	2,154	-	2,154	106,694
Insurance	49,121	11,233	576	7,896	68,826	11,306	2,432	13,738	82,564
Scholarships and stipends	5,000	7,500	70,000	-	82,500	-	-	-	82,500
Depreciation and amortization	66,144	-	-	797	66,941	-	-	-	66,941
Supplies	34,642	12,140	1,827	5,638	54,247	2,866	2,525	5,391	59,638
Conference and travel	14,196	15,734	12,012	12,661	54,603	2,084	1,078	3,162	57,765
Telecommunications	23,973	10,855	272	6,704	41,804	3,623	1,158	4,781	46,585
Interest expense	-	-	-	-	-	35,756	-	35,756	35,756
Training	862	75	-	1,458	2,395	772	-	772	3,167
Total expenses	<u>\$ 5,319,686</u>	<u>\$ 1,283,446</u>	<u>\$ 173,866</u>	<u>\$ 1,083,441</u>	<u>\$ 7,860,439</u>	<u>\$ 1,224,120</u>	<u>\$ 523,066</u>	<u>\$ 1,747,186</u>	<u>\$ 9,607,625</u>

See accompanying notes.

**Justice and Diversity Center of
The Bar Association of San Francisco
Statement of Cash Flows
Year Ended December 31, 2025**

CASH FLOWS PROVIDED BY OPERATING ACTIVITIES

Change in net assets	\$ 1,686,428
Adjustment to reconcile change in net assets to net cash provided by operating activities	
Depreciation and amortization	66,941
Net realized and unrealized gain on investments	(874,076)
Change in operating assets and liabilities	
Pledges receivable, net	(72,006)
Grants receivable	1,168,165
Other receivables	1,905
Prepaid expenses	(9,211)
Accounts payable	(32,274)
Accrued liabilities	46,045
Funds held in trust	15,324
Due to The Bar Association of San Francisco	537,785
Deferred revenue	532,905
	<u>3,067,931</u>
Net cash provided by operating activities	<u>3,067,931</u>

CASH FLOWS USED IN INVESTING ACTIVITIES

Purchase of fixed assets	(8,146)
Proceeds from sale of investments	3,208,678
Purchase of investments	<u>(5,290,047)</u>
Net cash used in investing activities	<u>(2,089,515)</u>

CASH FLOWS USED IN FINANCING ACTIVITIES

Payments on note payable	<u>(65,839)</u>
Net cash used in financing activities	(65,839)

Net increase in cash, cash equivalents, and restricted cash	912,577
Cash, cash equivalents, and restricted cash at beginning of year	<u>1,242,430</u>
Cash, cash equivalents, and restricted cash, at end of year	<u><u>\$ 2,155,007</u></u>
Reconciliation of cash, cash equivalents, and restricted cash	
Cash and cash equivalents	\$ 2,069,891
Restricted cash	<u>85,116</u>
Total cash, cash equivalents, and restricted cash	<u><u>\$ 2,155,007</u></u>

SUPPLEMENTAL CASH FLOW INFORMATION

Interest paid	<u><u>\$ 35,756</u></u>
---------------	-------------------------

See accompanying notes.

Justice and Diversity Center of The Bar Association of San Francisco

Notes to Financial Statements

Note 1 – Organization

Established in 1977, the Justice and Diversity Center of The Bar Association of San Francisco (JDC) was incorporated in 1984 as a California nonprofit public benefit corporation. Its purpose is to provide access to free, low-cost, and pro bono legal services to low-income individuals and families in San Francisco, assisting community-based organizations that serve low-income persons, and offering educational programs that foster diversity in the legal profession.

JDC and the Bar Association of San Francisco (BASF), collectively known as the Bar Association, are affiliated corporations. The Board of Directors of BASF appoints the Board of Directors of JDC, and the officers of BASF also serve as the officers of JDC.

Note 2 – Summary of Significant Accounting Policies

Basis of presentation – The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP) applicable to not-for-profit organizations. Accordingly, net assets, revenues, and gains and losses are classified based on the existence or absence of donor-imposed restrictions.

Description of net assets – Net assets are classified based on existence or absence of donor-imposed restrictions as follows:

Without donor restrictions is defined as that portion of net assets that has no use or time restrictions. A portion of net assets without donor restrictions have been designated by JDC's Board of Directors as a reserve to be used for core operations as needed.

With donor restrictions is defined as that portion of net assets that consist of a restriction on the specific use or the occurrence of a certain future event. Contributions unconditionally promised, that are scheduled to be received more than one year in the future, are recorded at present value, and classified as with donor restrictions until the funds are received and are discounted at a rate commensurate with the risks involved at the time the contribution is received. Net assets consisting of the initial fair value of the gifts where the donor has specified that the assets donated are to be retained in an endowment, providing a permanent source of revenue for charitable purposes, are classified as with donor restrictions. The accumulation of assets, above historic gift value, in donor-restricted endowment funds is classified as with donor restrictions until appropriated for use based on JDC's spending policy. JDC also receives grants from charitable foundations and local agencies for initiatives and special projects for which purpose restrictions apply. Such grants and contributions are recorded as net assets with donor restrictions until the purpose restrictions are met. When the purpose restriction is accomplished, purpose-restricted funds are reclassified to net assets without donor restrictions and reported as net assets released from restrictions.

Cash and cash equivalents – Cash and cash equivalents consist of highly liquid instruments with original maturities of three months or less at the time of purchase. Restricted cash is excluded.

**Justice and Diversity Center of
The Bar Association of San Francisco
Notes to Financial Statements**

Restricted cash – The State Bar of California rules of professional conduct require attorneys to deposit funds received or held for the benefit of clients in a trust account separate from the attorney's own funds. Restricted cash comprises such amounts.

Pledges receivable, net – Unconditional promises to give are recorded in the financial statements as pledges receivable and charitable contribution revenue in the period the promise is received. Pledges receivable due after one year are recorded at present value, which is calculated using a rate commensurate with the risks involved at the time the contribution is received. Pledges are written off in the period deemed uncollectible. The provision for uncollectible amounts is computed based on management's evaluation of, among other factors, current and reasonably supportable expected future economic conditions and the donor's willingness or ability to pay. Using these criteria, the provision for uncollectible pledges receivable is \$35,462 as of December 31, 2025. The provision for uncollectible amounts relating to pledges receivable is reported as an expense or loss in the net asset class in which the net assets are presented. Recoveries of pledge receivables previously written off are recorded when received.

Grants receivable – Grants receivable represent unconditional agreements to support a specified cause or purpose, and conditional agreements for specified cause or purpose. The majority of JDC's grants operate on a reimbursable basis with consistent payment schedules. Revenue for conditional grants receivable is recorded once the funds have been earned and qualify to be reimbursed and received. Grants receivables are stated at the amount JDC expects to collect from outstanding balances based on historical experience. Management does not believe that an allowance is required for grants receivable as of December 31, 2025.

Other receivables – Other receivables are recorded in the financial statements in the period earned. Management provides an allowance for credit losses to estimate losses from uncollectible accounts. Under this method an allowance is recorded based upon historical experience and management's evaluation of, among other factors, current and reasonably supportable expected future economic conditions and the customer's willingness or ability to pay. Recoveries of receivables previously written off are recorded when received. Management's evaluation resulted in an allowance for credit losses of \$0 as of December 31, 2025. All receivables are due in less than one year.

Investments – Investments, consisting of fixed-income bond funds and equity securities at December 31, 2025, are recorded at fair value, which is based upon quoted market prices. Income from gains and losses are shown net of external and direct internal expenses on investments and are reported as follows:

- Increases or decreases in net assets with donor restrictions if the terms of the gift or JDC's interpretation of relevant state law requires they be added to the principle of a net asset with donor restrictions.
- Increases or decreases in net assets with donor restrictions if the terms of the gift impose restrictions on the use of the income.
- Increases or decreases in net assets without donor restrictions in all other cases.

**Justice and Diversity Center of
The Bar Association of San Francisco
Notes to Financial Statements**

Fixed assets, net – Fixed assets are carried at cost. Depreciation and amortization is computed using the straight-line method over the estimated useful lives of the assets, which range from thirty years for buildings, five to ten years for furniture and fixtures, and three to five years for computer, software, and media assets. Leasehold improvements are amortized using the straight-line method over the useful lives or remaining terms of the leases, whichever is shorter. JDC capitalizes furniture and fixtures, computer software, media assets, and leasehold improvements, with a cost or fair value, if donated, of \$5,000 or more. JDC regularly evaluates its long-lived assets for indicators of possible impairment. Should an impairment exist, the impairment loss would be measured based on the excess carrying value of the asset's fair value or discounted estimates of future cash flows. JDC has not identified any such impairment losses to date.

Due to The Bar Association of San Francisco – Accounts payable to BASF are unsecured and are stated at the amount management expects to pay BASF.

Deferred revenue – Deferred revenue relates to seminar and events revenues, contract, and government grant revenues where cash has been received but services have not yet been performed or expenses incurred. As of December 31, 2025, all deferred revenue relates to contract and government grant revenues.

Income taxes – JDC is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code (IRC) and Section 23701d of the California Revenue and Taxation Code, except to the extent of unrelated business taxable income as defined under IRC sections 511 through 515. Therefore, no provision for income taxes has been provided in these financial statements. JDC had no unrecognized tax benefits or uncertain tax positions as of December 31, 2025.

Revenue recognition –

- Contract and government grant revenues are recognized in accordance with Accounting Standards Update No. 2018-08, *Not-for-Profit Entities (Topic 958): Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made (ASU No. 2018-08)*. Contract and government grant revenues are considered to be a conditional contribution and the contribution is recognized as the performance obligation is satisfied or at the end of the service period. The performance obligation is met when services are performed and/or when expenses are incurred.
- Non-government grant revenues are recognized in accordance with ASU No. 2018-08.
- Contributions received as well as collectible unconditional promises to give are recognized in the period in which they are received and are reported as without donor restriction support unless they are received with donor restrictions that limit the use of the donated assets. Contributions with donor-imposed restrictions are reported as revenues with donor restrictions. Net assets with donor restrictions are reclassified to net assets without donor restrictions when the donor restrictions are satisfied.
- Contributions from BASF, when received from time to time, are included in charitable contributions and grants on the statement of activities, which include contributions provided to JDC from BASF. There were no contributions from BASF for the year ended December 31, 2025.

**Justice and Diversity Center of
The Bar Association of San Francisco
Notes to Financial Statements**

- Cy Pres awards, when received, are recognized as contribution revenue on receipt in accordance with ASU No. 2018-08. These amounts represent an allocation of funds remaining after claims have been completed in class actions. The Court or the parties designate nonprofit organizations, such as JDC, as the recipient of these surplus funds. JDC received \$298,176 of Cy Pres awards during the year ended December 31, 2025. Cy Pres awards are included within charitable contributions and grants on the statement of activities.
- The Cooperative Restraining Order Clinic operates with designated funds in JDC. Its revenues are comprised of grants, contributions, and Cy Pres awards, as described above for these revenue categories.

JDC records certain revenue from contracts with customers in accordance with Accounting Standards Codification Topic 606, *Revenue from Contracts with Customers (Topic 606)*. Under Topic 606, JDC must identify the contract with a customer, identify the performance obligations in the contract, determine the transaction price, allocate the transaction price to the performance obligations in the contract, and recognize revenue when (or as) JDC satisfies a performance obligation.

- *Events revenue* – JDC earns event revenue from customers for services rendered as the contract transaction occurs. Event revenue is charged to customers as events are registered for and is recognized as the performance obligation is satisfied or at the end of the event period. The performance obligation is met when services are performed.

Allocation to functional expenses – Expenses that apply to more than one functional category have been allocated between program, management and general, and fundraising based on time spent on these functions by specific employees as estimated by senior management. The remaining costs are charged directly to the appropriate functional category.

Concentration of credit risk – Financial instruments that are potentially subject to risk consist primarily of cash and cash equivalents, investments, and receivables. Receivables include amounts due from a limited number of federal, state, and county governments. JDC has not experienced any losses in such accounts in the past. Financial instruments potentially subjecting JDC to concentrations of credit risk consist primarily of bank demand deposits in excess of Federal Deposit Insurance Corporation (FDIC) insurance thresholds, cash held in money market accounts in excess of the amounts insured by the U.S. Treasury insurance for money market funds, and various debt and equity investments in excess of Securities Investor Protection Corporation (SIPC) insurance.

Use of estimates – In preparing financial statements in conformity with GAAP, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and accompanying notes. Actual results could differ from those estimates.

**Justice and Diversity Center of
The Bar Association of San Francisco**
Notes to Financial Statements

Note 3 – Pledges Receivable

Pledges receivable expected to be realized at December 31, 2025, were as follows:

Pledges less than one year	\$ 95,400
Between one and five years	<u>30,000</u>
	125,400
Present value discount at effective rate of 4%	(265)
Allowance for uncollectible pledges	<u>(35,462)</u>
Total pledges receivable, net	<u><u>\$ 89,673</u></u>

Note 4 – Investments and Fair Value Measurement

The following summarizes the composition of investments at December 31, 2025:

Fixed income bond funds	
Domestic	\$ 2,980,155
International	<u>424,271</u>
Total fixed income bond funds	<u>3,404,426</u>
Equity securities	
International	1,865,322
Domestic	2,686,748
Commodities and real estate	<u>967,236</u>
Total equity securities	<u>5,519,306</u>
	<u><u>\$ 8,923,732</u></u>

Investment income, net of investment expenses, consisted of the following for the year ended December 31, 2025:

Unrealized and realized gains	\$ 874,076
Dividends and interest	224,534
Investment advisor fees	<u>(35,879)</u>
Total investment income	<u><u>\$ 1,062,731</u></u>

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value hierarchy requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value.

**Justice and Diversity Center of
The Bar Association of San Francisco
Notes to Financial Statements**

The standard describes three levels of inputs that may be used to measure fair value:

Level 1 – Quoted prices in active markets for identical assets or liabilities. Fixed-income bond funds and equity securities are valued using quoted market price.

Level 2 – Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 – Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

All of JDC's investments in the accompanying statement of financial position are measured at fair value on a recurring basis and classified as Level 1 pursuant to the fair value hierarchy.

Note 5 – Fixed Assets, net

Fixed assets, net at December 31, 2025, consisted of:

Building and building improvements	\$ 1,712,068
Furniture and fixtures	66,938
Computer equipment and software	<u>119,387</u>
	1,898,393
Less accumulated depreciation and amortization	<u>(774,547)</u>
Subtotal	1,123,846
Land	<u>1,140,000</u>
Total	<u><u>\$ 2,263,846</u></u>

Depreciation and amortization expense for the year ended December 31, 2025, was \$66,941.

Note 6 – Line of Credit

As of 2014, JDC secured a variable line of credit from a financial institution up to \$1,700,000 at 0-day LIBOR rate plus 2.5% (5.90107% at December 31, 2025). The line of credit is reviewed annually and is due on demand. Under the terms of the line of credit, it is secured by the investments held. As of December 31, 2025, JDC had drawn \$0 on this line of credit. Interest expense totaled \$0 for the year ended December 31, 2025.

**Justice and Diversity Center of
The Bar Association of San Francisco
Notes to Financial Statements**

Note 7 – Note Payable

JDC obtained a commercial loan from a financial institution secured by property in the amount of \$1,144,000 at the annual rate of 3.95% on April 2, 2021, with a maturity date of April 2, 2036. Interest expense totaled \$35,756 for the year ended December 31, 2025. Maturities for the note payable are as follows:

Deferred revenue, beginning balance	\$ 186,688
Contract and grant revenues received	<u>2,435,394</u>
Total deferred revenue	2,622,082
Contract and grant revenues recognized	<u>(1,902,489)</u>
Deferred revenue, end of year	<u><u>\$ 719,593</u></u>

Covenants under the note payable agreement include, among other things, that JDC provide audited financial statements to the financial institution within 120 days after the close of each calendar year.

Note 8 – Deferred Revenue

Deferred revenue related to contract and government grants consisted of the following:

CROC Revenues	\$ 1,095,875
CROC Expenses	<u>(1,083,441)</u>
Excess of revenues over expenses	12,434
Designated net asset balance, beginning of year	<u>667,667</u>
CROC designated net assets, end of year	<u><u>\$ 680,101</u></u>
CROC designated net assets, end of year	\$ 680,101
Board designated net assets, end of year	<u>2,715,551</u>
Total designated net assets, end of year	<u><u>\$ 3,395,652</u></u>

Note 9 – Designated Net Assets

The Cooperative Restraining Order Clinic (CROC) operates with designated funds. JDC provides fiscal sponsorship to CROC for a fee and it shares in JDC's legal and tax-exempt status. CROC is engaged in activities that align with JDC's mission. CROC is maintained as a separate fund, including a separate statement of financial position and net assets, which are reserves arising from CROC's activities.

**Justice and Diversity Center of
The Bar Association of San Francisco
Notes to Financial Statements**

The CROC designated net assets at December 31, 2025, were as follows:

CROC Revenues	\$ 1,095,875
CROC Expenses	<u>(1,083,441)</u>
Excess of revenues over expenses	12,434
Designated net asset balance, beginning of year	<u>667,667</u>
CROC designated net assets, end of year	<u><u>\$ 680,101</u></u>

Cy Pres awards, once recognized as revenue, are considered board-designated net assets for the purpose of maintaining an operating reserve. The use of these funds is approved each year by the board as part of the budget process. The Board approved \$0 of the designated net assets to be spent on general operating purposes for the year ended December 31, 2025.

Total designated net assets as of December 31, 2025, were as follows:

CROC designated net assets, end of year	\$ 680,101
Board designated net assets, end of year	<u>2,715,551</u>
Total designated net assets, end of year	<u><u>\$ 3,395,652</u></u>

Note 10 – Net Assets with Donor Restrictions

Net assets with donor restrictions were available for the following at December 31, 2025:

Cooperative Restraining Order Clinic	\$ 227,330
Legal Services	303,215
Diversity and Education	114,050
Immigration	357,968
Fundraising, Individual and Organization Contribution	579,235
Other-Brosnahan Award Fund	41,250
Endowment	<u>1,464,031</u>
Total net assets with donor restrictions	<u><u>\$ 3,087,079</u></u>

All net assets with donor restrictions will be utilized for their intended purpose until exhausted; however, most net assets with donor restrictions are expected to be released from restriction by December 31, 2026, except for the donor-restricted endowment that is held in perpetuity.

**Justice and Diversity Center of
The Bar Association of San Francisco
Notes to Financial Statements**

Note 11 – Net Assets Released from Donor Restrictions

Net assets with donor restrictions that were released by incurring expenses satisfying the restricted purposes or by the occurrence of other events specified by donors during the year ended December 31, 2025, were as follows:

Legal Services	\$ 284,135
Diversity and Education	31,505
Appropriation of Endowment	30,000
Immigration	339,039
Cooperative Restraining Order Clinic	15,746
Other-Brosnahan Award Fund	3,750
Fundraising, Individual and Organization Contribution	5,500
Total net assets with donor restrictions released	\$ 709,675

Note 12 – Endowment

JDC's endowment consists of investments established to support the operations of JDC. The endowment is classified as with donor restriction. As required by GAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of relevant law – JDC has interpreted the Uniform Prudent Management of Institutional Funds Act of 2006 in California (CPMIFA) for donor-restricted endowment funds as requiring the preservation of the fair value of the original gift as of the gift date unless there are explicit donor stipulations to the contrary. As a result of this interpretation, the corpus of funds subjected to CPMIFA is classified as with donor restriction. The corpus represents the fair value of the original gifts as of the gift date, and all subsequent gifts where the donor has indicated the gift be retained in perpetuity.

As of December 31, 2025, the corpus of net assets with donor restrictions endowment funds was \$1,200,000. The value of assets in excess of original gifts in donor restricted endowment funds are classified as net assets with donor restrictions until appropriated for expenditure by JDC.

**Justice and Diversity Center of
The Bar Association of San Francisco
Notes to Financial Statements**

In accordance with CPMIFA, JDC considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- (1) The duration and preservation of the fund;
- (2) The purposes of JDC and the donor-restricted endowment fund;
- (3) General economic conditions;
- (4) The possible effect of inflation and deflation;
- (5) The expected total return from income and the appreciation of investments;
- (6) Other resources of JDC; and
- (7) The investment policies of JDC.

JDC is required to provide information about net assets that are defined as endowment, restricted in perpetuity by donors (net assets with donor restrictions). The changes in endowment net assets for the year ended December 31, 2025, were as follows:

Donor restricted endowments as of December 31, 2024	<u>\$ 1,302,007</u>
Investment income, net	192,024
Appropriation of endowment assets for expenditure	<u>(30,000)</u>
Donor restricted endowments as of December 31, 2025	<u><u>\$ 1,464,031</u></u>

Funds with deficiencies – From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or CPMIFA requires JDC to retain as a fund of perpetual duration. As of December 31, 2025, there were no deficiencies.

Return objectives and risk parameters – JDC has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to JDC operations that is partly supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that JDC must hold in perpetuity. Under this policy, as approved by the Board of Directors, the endowment assets are invested in a manner that is intended to produce results that exceed the amount appropriated for operations by the rate of inflation while assuming a moderate level of investment risk. Actual returns in any given year may vary from this amount.

Strategies employed for achieving objectives – To satisfy its long-term rate-of-return objectives, JDC has adopted a strategy of holding a substantial majority of its endowment assets in equity securities.

**Justice and Diversity Center of
The Bar Association of San Francisco
Notes to Financial Statements**

Spending policy and how the investment objectives relate to spending policy – JDC has a policy of appropriating for distribution each year no more than the amount stipulated by the funder for the annual Minority Law Scholarship, no less than \$10,000, subject to earnings on the endowment being sufficient to cover the scholarship. Over the long term, this is expected to provide support for a three-year Minority Law Scholarship while keeping the increase (decrease) year-over-year minimal to help provide the predictable level of funding needed. The effect of this draw is to gradually increase the support of a three-year scholarship when the endowment is growing and postpone the award if the endowment value falls. In establishing this policy, JDC considered the long-term expected return on its endowment. Accordingly, over the long term, JDC expects the current spending policy to allow its endowment to grow at least at the rate of inflation. This is consistent with JDC's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term, as well as to provide additional real growth through new gifts and investment return.

Note 13 – Commitments and Contingencies

Related-party lease commitments – JDC shares office space with BASF and pays a proportionate share of the lease cost based on square footage utilized. Its share of the lease cost was \$281,809, plus building lease operating expense for a total rent and occupancy cost of \$286,062 a year.

JDC also has various short-term leases that are renewed annually for its programs, such as CROC and legal services. Total rent expense for all leases for the year ended December 31, 2025, was \$340,922.

Government grants – JDC has received federal and state grants for specific purposes that are subject to review and audit by the federal or state governments. Although such audits could result in expenditure disallowances under grant terms, in the opinion of management, JDC has complied with all the conditions of its grants and contracts for services, and any potential liability arising from any such audit may result in JDC having to return grant funds to the federal or state funding agencies.

Note 14 – Profit-Sharing Plan

The Bar Association maintains a defined contribution profit-sharing and 401(k) plan in which eligible JDC employees meeting certain age and service requirements may participate. JDC made profit-sharing contributions to the 401(k) plan of \$144,618 for the year ended December 31, 2025.

Note 15 – Related-Party Transactions

BASF provided certain general and administrative services to JDC. The costs of these services are allocated to JDC based upon the percentage of time spent on JDC matters by certain employees of BASF. The total general and administrative costs allocated to JDC for 2025 were \$1,146,852.

All related-party transactions are settled in cash periodically. JDC's related-party payable was \$1,758,822 as of December 31, 2025.

**Justice and Diversity Center of
The Bar Association of San Francisco
Notes to Financial Statements**

Note 16 – Liquidity and Availability

Financial assets available for nonprogram related general expenditure that is without donor or other restrictions limiting their use, within one year of the date of the statement of financial position are comprised of the following:

Financial assets	
Cash and cash equivalents	\$ 2,069,891
Restricted cash	85,116
Pledges receivables, net	89,673
Grants receivables	783,721
Other receivables	4,428
Investments	<u>8,923,732</u>
Financial assets, at December 31, 2025	<u>11,956,561</u>
Less those unavailable for non-program related general expenditure within one year, due to	
Restricted cash	(85,116)
Pledges, grants, and other receivables collectible beyond one year	(30,000)
CROC designated net assets	(680,101)
Board designated net assets	(2,715,551)
Program restricted net assets	(1,623,048)
Perpetual and term endowments and accumulated earnings subject to appropriation beyond one year	<u>(1,426,531)</u>
Financial assets available to meet cash needs for non-program related general expenditures within one year	<u><u>\$ 5,396,214</u></u>

JDC's policy is to structure its financial assets to be available to cover the following in order of priority: current operations, capital asset, planned future operations, opportunities to enhance JDC's mission, unanticipated expenses, and sudden shortfalls in revenues. Available to JDC is its line of credit as discussed in Note 6 above, which may be used should JDC face shortfalls in liquidity from operations

Note 17 – Subsequent Events

Subsequent events are events or transactions that occur after the statement of financial position date but before the financial statements are available to be issued. JDC's financial statements do not recognize subsequent events that provide additional evidence about conditions that did not exist at the date of the statement of financial position but arose after the statement of financial position date and before the financial statements are available to be issued.

JDC has evaluated subsequent events through April 20, 2026, which is the date the financial statements are available to be issued.

Baker Tilly Advisory Group, LP and Baker Tilly US, LLP, trading as Baker Tilly, are members of the global network of Baker Tilly International Ltd., the members of which are separate and independent legal entities. Baker Tilly US, LLP is a licensed CPA firm that provides assurance services to its clients. Baker Tilly Advisory Group, LP and its subsidiary entities provide tax and consulting services to their clients and are not licensed CPA firms.