

# Frequently Asked Questions

## For Students

### **Who can participate in the Bay Area Law Student Career Fair?**

Participation is limited to rising 2Ls (class of 2028) pursuing a JD at an ABA-accredited law school. Rising 2Ls pursuing a JD/MBA degree or evening students at an ABA-accredited law school, who are not graduating in 2028, are also eligible.

### **Is the career fair virtual or in-person?**

The career fair will be virtual this year.

### **How do I register?**

Candidates may register at the following link:

<https://www.sfbar.org/jdc/educational-programs/career-fair/>

### **When does student registration open/close?**

Students may register beginning on Monday, February 2, 2026. Registration will remain open until Sunday, March 1, 2026.

### **When will I be notified that my registration has been accepted?**

Your registration will be approved automatically. After you create your profile, you should be able to log into your FloRecruit profile and view your personal dashboard.

### **What is “applying” in the context of FloRecruit?**

You may “apply” to as many employers, via their FloRecruit job posts, as you like. There is no maximum number of employers you can apply to. To be considered for selection by an employer, you must apply to that employer’s specific job post. Please note that if a law student has already applied for a position with a participating employer at another recruiting event or directly on the employer's website, then the employer will decline your application.

**When can I start applying for job posts?**

You may start applying for job posts on Monday, February 2, 2026.

**When is my deadline to apply for job posts?**

The deadline to complete your applications is Sunday, March 1, 2026.

**How will I know which employers are participating in the career fair?**

Participating employers will be added into FloRecruit on a rolling basis until Sunday, February 1, 2026. We highly encourage you to check your FloRecruit profile regularly until February 1, 2026 for the most up-to-date list of employer job posts that you can apply for.

**Are candidates selected for interviews based on employer preselects or lottery?**

Schedules are determined based on employer selections. There is no lottery component to schedules. Employers will extend pre-select invitations along with alternate invitations.

**How will I know if I have been selected for an interview?**

Beginning on Monday, March 23, 2026 you will be able to view employer selection decisions. Each of your applications will indicate if you've been selected to interview or marked as an alternate. If you are pre-selected for an interview, you will have until Wednesday, March 25, 2026 to accept or decline your interviews.

As candidates accept or decline interviews, alternates will be pulled from the waitlist on a rolling basis. If you are marked as an alternate, please check back regularly until Thursday, March 26, 2026 to see if you have been invited off the waitlist. You will have until March 26, 2026 to accept or decline those invitations.

**When will final schedules be released?**

Final schedules will be released to both students and employers on Friday, March 27.

**When should I upload my materials?**

Upon registration, you should upload your resume and, if applicable, other application materials, including transcripts, cover letters, and writing samples. Employers may differ in what materials they request for their job applications.

**What platform is the career fair utilizing to host the interviews?**

We are also utilizing FloRecruit as our online virtual recruiting platform. To learn more about FloRecruit, please visit their website at <https://start.florecruit.com/>.

**Is there any other programming associated with the career fair?**

There will be a webinar on Interview Tips for Underrepresented and First Gen Attorneys in March 2026. This webinar is open to all registered students and employers. Registration is free and more details will be provided as we draw closer to the date.

**Can I request an interview with an employer who I am not scheduled to interview with?**

You may contact the employer to see if they can set up a separate interview. This decision is at the discretion of the employer, and we cannot help facilitate these requests.

**What is the suggested attire for the career fair?**

We recommend business professional attire.

**What if I am experiencing issues the day of the career fair?**

For technical issues, please contact FloRecruit's customer support chat. You can reach this chat by clicking the blue circle in the bottom of your FloRecruit window. We recommend ensuring you have a stable and reliable internet connection to avoid any technical issues the day of the interview. If you need to cancel any interviews, please contact us immediately at [educationalprograms@sfbar.org](mailto:educationalprograms@sfbar.org).