

# Frequently Asked Questions For Employers

#### When does registration open/close?

Employers may register beginning on Monday, March 18th. Early bird pricing ends on Monday, April 15. Registration closes on Monday, May 20th.

#### Who can participate in the Bay Area Diversity Career Fair (BADCF)?

Any law firm, corporate in-house legal department, government agency, nonprofit, or other private/public legal employer seeking to hire entry-level attorneys is welcome to participate.

#### Is BADCF virtual or in-person?

BADCF will once again be virtual this year.

#### How do I register?

Please visit The Bar Association of San Francisco's Diversity Career Fair site <a href="here">here</a> to pay your registration fee. Once you have paid, visit Orrick's registration site <a href="here">here</a> to create a job posting and select the number of interview schedules you are interested in. When confirmation of payment has been received, Orrick will approve your FloRecruit registration.

## What do I do after I've paid for my registration?

Once you have paid for your registration, we will approve your FloRecruit job post. Please allow 3-5 business days between payment and approval. We highly encourage you to remit payment as soon as possible so that your job posts will be visible to interested students as they register and consider which firms to apply to.





#### When will I be notified that my registration has been accepted?

Once your registration has been approved by Orrick, you will receive a confirmation email from FloRecruit.

#### Is the BADCF preselect or lottery-based?

This year, BADCF will be 100% preselect.

#### When will I receive my final schedule?

You will receive an email with your final interview on Wednesday, July 17.

#### Is there any other programming associated with BADCF?

A virtual panel discussion will be held on Thursday, July 18. This panel is open to all registered students and employers.

## What platform is BADCF utilizing to host the career fair?

BADCF is utilizing FloRecruit as its online virtual recruiting platform. To learn more about FloRecruit, please visit their website at <a href="https://start.florecruit.com/">https://start.florecruit.com/</a>.

## What if I am experiencing issues the day of the career fair?

For technical issues, please contact FloRecruit's customer support chat. You can reach this chat by clicking the blue circle in the bottom of your FloRecruit window. We recommend ensuring you have a stable and reliable internet connection to avoid any technical issues the day of the interview.



