



Frequently Asked Questions For Students

How do I register?

Create a candidate profile at the link here: <https://basf-orrick-dcf-csm.symplicity.com/>.

When does registration open/close?

Students may register beginning on Monday, March 13. Registration will remain open until Monday, June 19.

Who can participate in the Bay Area Diversity Career Fair?

Participation is limited to rising 2Ls (class of 2025) pursuing a JD at an ABA-accredited law school. Rising 2Ls pursuing a JD/MBA degree at an ABA-accredited law school, who are not graduating in 2025, are also eligible.

Is BADCF virtual or in-person?

BADCF will be virtual this year.

When will I be notified that my registration has been accepted?

Within three (3) business days of registration, you will receive a confirmation notification. If you have not heard back regarding your registration after three (3) business days, please contact Orrick at registration@orrick.com. Please **DO NOT** create a second profile.

What is a bid?

A bid is a request to interview with an employer. You are allowed up to 26 bids and the ability to rank the employer in order of preference. The higher you rank an employer, the more likely you are to interview with them. You are not guaranteed an interview with every employer that you place a bid with.



When should I upload my resume?

Upon registration, you should upload your resume and, if applicable, other application materials, including transcripts, cover letters, and writing samples.

Can I request an interview with an employer who I am not scheduled to interview with?

You may contact the employer to see if they can set up a separate interview. This decision is at the discretion of the employer, and we cannot help facilitate these requests.

How will I know if I have been selected for an interview?

You will receive your schedule on Monday, July 10. At that point, you must either accept or decline the interview. Failure to accept or decline the interview will result in your removal from the schedule.

What does the lottery mean?

Schedules are determined based off employer selections and random assignments. The lottery refers to the latter. Employers may select 75% of their interview schedule. The remaining slots, or 25% of the schedule, is randomly assigned via a lottery system.

What is the suggested attire for the BADCF?

We recommend business professional attire.

What platform is BADCF utilizing to host the career fair?

FloRecruit, which is an online virtual recruiting platform. To learn more about FloRecruit, please visit their website at <https://start.florecurit.com/>.

What if I am experiencing issues the day of the career fair?

For technical issues, please contact FloRecruit's customer support chat. You can reach this chat by clicking the blue circle in the bottom of your FloRecruit window. We recommend ensuring you have a stable and reliable internet connection to avoid any technical issues the day of the interview. If you need to cancel any interviews, please contact us immediately.

