ANNUAL BAY AREA
Diversity
CAREER FAIR
A program of Orrick and the Bar Association of San Francisco

Frequently Asked Questions
For Employers

When does registration open/close?
Employers may register beginning on Monday, March 13. Early bird pricing ends on Friday, March 31. Registration closes on Monday, June 5.

Who can participate in the Bay Area Diversity Career Fair (BADCF)?
Any law firm, corporate in-house legal department, government agency, nonprofit or other private/public legal employer is welcome to participate.

Is BADCF virtual or in-person?
BADCF will once again be virtual this year.

How do I pay registration?
Visit the BADCF site at https://www.sfbar.org/jdc/diversity/career-fair/ to create an account (or log in to an existing account), select the number of schedules you are interested in, and pay the registration fee. Once you have paid, see the step below to complete your Symplicity registration.

How do I finalize my registration?
Please visit Orrick's website at https://basf-orrick-dcf-csm.symplicity.com/ to create an account or log into an existing account.

When will I be notified that my registration has been accepted?
Once your registration has been approved by Orrick, you will receive a confirmation email from Symplicity.

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Is the BADCF preselect or lottery-based?

Employers preselect 75% of their interview schedule(s). The remaining slots, or 25% of the schedule, is randomly assigned via a lottery system.

When will I receive my final schedule?

You will receive an email with your final interview on Monday, July 10.

Is there any other programming associated with BADCF?

A virtual panel discussion will be held on Thursday, July 13. This panel is open to all registered students and employers.

What platform is BADCF utilizing to host the career fair?

FloRecruit, which is an online virtual recruiting platform. To learn more about FloRecruit, please visit their website at https://start.florecruit.com/.