

Bar Association of San Francisco Goals and Timetables for Minority Hiring and Advancement – 1989 Signatories

- (1) By December 31, 1995, minorities shall comprise at least 15% of the employer's associates and at least 5% of its partners;
- (2) By December 31, 2000, minorities shall comprise at least 25% of the employer's associates and at least 10% of its partners.

Angell, Brunner & Angell

Arnelle & Hastie

AT&T Communications of California

Baker & McKenzie

Bancroft & McAlister

Berman & Glenn

Beveridge & Diamond

David Michael Bigeleisen, APC

Broad, Schultz, Larson & Wineberg

Brobeck, Phleger & Harrison

Bronson, Bronson & McKinnon

Buffington & Konigsberg

Bushnell, Caplan & Fielding

Carroll, Burdick & McDonough

Cassidy & Verges

Cooley Godward LLB

Cooper, White & Cooper

Crosby, Heafey, Roach & May

Crymes, Hardie & Heer

Cullum & Sena

Dinkelspiel, Donovan & Reder

Erickson, Beasley & Hewitt

Farella, Braun & Martel

Feldman, Waldman & Kline

First Nationwide Bank

Flehr, Hohback, Test, Albritton & Herbert

Fleischmann & Fleischmann

Folger & Levin

Furth, Fahrner & Mason

Goldberg, Stinnett & Macdonald

Goldfarb & Lipman

Gordon & Rees

Graham & James

Gutierrez & Associates

Hancock, Rothert & Bunshoft

Hanson, Bridgett, Marcus, Vlahos & Rudy

Hedani & Choy

Heller, Ehrman, White & McAuliffe

Anne Hiaring, Esq.

Law Offices Marc Van Der Hout

Howard, Rice, Nemerovski, Canady, Falk & Rabkin

Law Offices of Helen Y. H. Hui

Jackson, Tufts, Cole & Black

Jeffrey & Heinemann

Jonas & Matthews	Pillsbury Madison & Sutro
Jordan, Keeler & Seligman	The Recorder
Kadushin.Fancher.Wickland	Remcho, Johansen & Purcell
Knox & Cincotta	Rogers, Joseph, O'Donnell & Quinn
Lagarias & Masson	Rosen, Bien, & Asaro
Landels, Ripley & Diamond	Rosenblum, Parish & Isaacs
Leland, Parachini, Steinberg, Flinn,	Rothschild & Goldin
Matzger & Melnick	Rouda, Feder & Tietjen
Lew & Fong, APC	Saperstein, Mayeda, Larkin & Goldstein
Lilienthal & Fowler	Sawamura, Chin & Nishimi
Lillick & Charles	Sedgwick, Detert, Moran & Arnold
Littler, Mendelson, Fastiff & Tichy	Severson & Werson
Long & Levit	Shartsis, Friese & Ginsburg
Majestic, Parsons, Siebert & Hsue	Shute, Mihaly & Weinberger
McCutchen, Doyle, Brown & Enersen	Silk, Adler & Colvin
McGee, Lafayette, Willis & Greene	Steefel, Levitt & Weiss
McKesson Corporation	Stein Lubin & Lerner
McTernan, Stender & Walsh	Steinhart & Falconer
Minami, Lew, Tamaki & Lee	Tandem Computers Incorporated
Morrison & Foerster	Tarkington, O'Connor & O'Neill
Murphy, Weir & Butler	Thelen, Marrin, Johnson & Bridges
Nichols, Doi, Rapaport & Chan	Townsend and Townsend
Niesar Pahl Cecchini & Gosselin	Transamerica Corporation
Nossaman, Guthner, Knox & Elliott	Law Offices of Chandler Visher
Oracle Corporation	Wells Fargo Bank
Orrick, Herrington & Sutcliffe	Willdorf & Stevens
Pacific Gas & Electric	
Pacific Telesis Group	
Pettit & Martin	

ATTACHMENT B

Recruitment and Retention of Minority Attorneys Goals and Timetables

Please indicate your firm's/law department's commitment to the Goals and Timetables on Minority Employment established by the Bar Association of San Francisco by completing this form or notifying by letter.

On behalf of my firm/law department, I pledge that we will use our best efforts to meet the goals and timetables contained in the Bar Association's June 14, 1989 Resolution, as follows:

- (1) By December 31, 1995, at least 15% of the associates/corporate counsel equivalent positions and at least 5% of its partners/corporate senior positions shall be minority attorneys; and,
- (2) By December 31, 2000, minorities shall comprise at least 25% of the employer's associates/corporate counsel equivalent positions and at least 10% of its partners/corporate counsel senior positions.

NAME

TITLE

FIRM/LAW DEPARTMENT

Please return this form to:

BAR ASSOCIATION OF SAN FRANCISCO
 3 Attention: Drucilla Ramey
 465 California Street, Suite 1100
 3 San Francisco, CA 94104