



THE BAR ASSOCIATION OF
SAN FRANCISCO

Lawyer Referral and Information Service
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San Francisco, CA 94105
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**APPLICATION FOR
LABOR RELATIONS PANEL**

Name: _____

State Bar number: _____ E-mail address: _____

Telephone: _____ Fax: _____

Full time SF office address: _____

Mailing address (if different): _____

Number of years of continuous active practice in California: _____

Substantial Equivalent Experience

If you cannot meet the following requirements for panel membership, but believe that you qualify by reason of substantial, equivalent experience, you may submit an outline of such experience, as provided for in Rule 6 of the Lawyer Referral and Information Service Rules.

Class 1A - Employer-Employee-Union Disputes

In order to be referred matters in the following class, applicant must have completed representation of two matters in the class through a contested hearing in the last three years.

| Type of Dispute | Court or Hearing Panel | Hearing Date |
|-----------------|------------------------|--------------|
| 1. _____ | _____ | _____ |
| 2. _____ | _____ | _____ |

Class 1B - Civil Service

In order to be referred matters in the following class, applicant must have completed representation of two matters in the class through a contested hearing in the last three years.

| Type of Dispute | Court or Hearing Panel | Hearing Date |
|-----------------|------------------------|--------------|
| 1. _____ | _____ | _____ |
| 2. _____ | _____ | _____ |

Class 2 - Employment Discrimination

Applicant must have handled through discovery two employment discrimination actions filed within the last five years, AND must have handled ANY two cases (civil or criminal) through a jury trial within the last seven years.

Two (2) cases through discovery:

1. Case Name: _____ Date Filed: _____
County/Case #/Court: _____
Nature of case: _____
Judgment or other resolution: _____ Counsel for: _____

2. Case Name: _____ Date Filed: _____
County/Case #/Court: _____
Nature of case: _____
Judgment or other resolution: _____ Counsel for: _____

Two (2) jury trials through verdict:

1. Case Name: _____ Trial Date and Judge: _____
County/Case #/Court: _____
Nature of case: _____
Judgment or other resolution: _____ Counsel for: _____

2. Case Name: _____ Trial Date and Judge: _____
County/Case #/Court: _____
Nature of case: _____
Judgment or other resolution: _____ Counsel for: _____

Class 3 - Wrongful Discharge

Applicant must have handled through discovery two wrongful discharge actions filed within the last five years AND must have handled ANY two cases (civil or criminal) through a jury trial within the last seven years. (Applicant may list the same cases handled through trial for both Class 2 and Class 3.)

Two (2) cases through discovery:

1. Case Name: _____ Date Filed: _____

County/Case #/Court: _____

Nature of case: _____

Judgment or other resolution: _____ Counsel for: _____

2. Case Name: _____ Date Filed: _____

County/Case #/Court: _____

Nature of case: _____

Judgment or other resolution: _____ Counsel for: _____

Two (2) jury trials through verdict:

1. Case Name: _____ Trial Date and Judge: _____

County/Case #/Court: _____

Nature of case: _____

Judgment or other resolution: _____ Counsel for: _____

2. Case Name: _____ Trial Date and Judge: _____

County/Case #/Court: _____

Nature of case: _____

Judgment or other resolution: _____ Counsel for: _____

Class 4A – Wage and Hour Claims (Fair Labor Standards Act)

Applicant must have handled within the last five (5) years at least two (2) wage and hour claims on behalf of employees which required an evidentiary hearing (e.g. bench trials, agency hearings) AND have attended a CLE course in employment law for at least three (3) credits in the past two years. Please attach a separate sheet listing the name, date and number of credits of applicable CLE the CLE requirement.

Applicant agrees to continue during the course of panel membership to earn a minimum of three (3) CLE credits from attendance at employment law courses every two years AND has knowledge of the following Federal and State resources:

- a. Fair Labor Standards Act, 29 U. S. C. § 201, et seq;
- b. 29 CFR Chapter V
- c. U.S. Department of Labor FLSA Opinion Letters
- d. California Code of Regulations Industrial Welfare Commission Wage Orders, title 8, section 11010 to 11170
- e. DLSE Opinion Letters
- f. DLSE Enforcement Policies and Interpretations Manual

Within the last five (5) years applicant has handled at least two (2) wage and hour claims on behalf of employees which required an evidentiary hearing:

1. Case Name: _____

County/Case #/Court: _____

Nature of case: _____

Dates of representation: _____

2. Case Name: _____

County/Case #/Court: _____

Nature of case: _____

Dates of representation: _____

Class 4B – Family Medical Leave Claims (Federal or State)

Applicant must have handled within the last five (5) years at least three (3) family medical leave claims on behalf of employees through discovery AND at least one (1) employment discrimination action through discovery. Applicant must also have attended a CLE course in employment law for at least three (3) credits in the past two years. Please attach a separate sheet listing the name, date and number of credits of applicable CLE the CLE requirement.

Applicant agrees to continue during the course of panel membership to earn a minimum of three (3) CLE credits from attendance at employment law courses every two years AND has knowledge to the following Federal and State resources:

- a. Family Medical Leave Act, 29 U. S. C. § 2601, et seq;

- b. 29 CFR sect. 825.100 et seq.
- c. U.S. Department of Labor FMLA Opinion Letters
- d. California Family Rights Act, title 2, sect. 7297.0 – 7297.11

Within the last five (5) years applicant must have handled at least three (3) family and medical leave claims through discovery:

1. Case Name: _____

County/Case #/Court: _____

Nature of case: _____

Dates of representation: _____

2. Case Name: _____

County/Case #/Court: _____

Nature of case: _____

Dates of representation: _____

3. Case Name: _____

County/Case #/Court: _____

Nature of case: _____

Dates of representation: _____

AND applicant must have handled at least one (1) employment discrimination action through discovery:

1. Case Name: _____

County/Case #/Court: _____

Nature of case: _____

Dates of representation: _____

I had full responsibility for all cases listed in the application or, if not, I have attached an explanation.

Date: _____ Signature: _____