

**JUDICIAL MENTORSHIP PROGRAM  
MENTEE INSTRUCTIONS AND APPLICATION**



Thank you so much for your interest in participating in the Justice & Diversity Center's Judicial Mentorship Program. This program will match judges, commissioners, and administrative law judges with diverse attorneys in at least their 3<sup>rd</sup> year of practice, for mentorship purposes and to develop strong professional relationships.

Diversity on the bench is crucial to our legal profession and to our communities. This program was developed to address that need. In order to help diversify the bench, we believe that it is important to reach attorneys early in their careers to encourage and inspire them to consider a career on the bench. This program will help prepare attorneys for a possible judicial position, and provide the tools needed for broader personal and professional development. We appreciate your commitment to assisting us in this effort.

**Description of Program**

This is a unique year-long program that fosters mutual mentoring and learning relationships. Mentors and mentees will be paired and given program guidelines and other materials to help facilitate effective mentorship and learning. Mentees will learn from experienced judicial officers about items such as the judicial appointments and elections processes, life as a judicial officer, resume building, leadership development, interviewing and networking tips, and other career development advice.

**Judicial MENTEE Applicant Requirement for Program Participation:**

- Be an attorney in at least your 3<sup>rd</sup> year of practice
- Have considered becoming a judge sometime in your practice
- Commit to contact, interact, or meet with mentor at least quarterly

**Application Submission Requirements:**

- Application submission must include: a completed application form, and current resume
- Application packets must be received by **Friday, June 12, 2020 at 5:00 p.m.**
- You may email, fax, or send the application materials to:

Samantha Akwei, Diversity Pipeline Programs Director

The Bar Association of San Francisco

301 Battery Street, 3rd Floor San Francisco,

CA 94111

[sakwei@sfbar.org](mailto:sakwei@sfbar.org)

Fax: (415) 477-2388

**Questions about the program?**

Should you have any questions, please contact Samantha Akwei, Diversity Pipeline Programs Director at [sakwei@sfbar.org](mailto:sakwei@sfbar.org), or (415) 782-8908.



**The deadline to apply is Friday, June 12, 2020.**

**Personal Information: Please attach your resume and photograph**

Name: \_\_\_\_\_ E-mail address: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_ Gender: \_\_\_\_\_ Female \_\_\_\_\_ Male

Preferred Contact: \_\_\_\_\_ Phone \_\_\_\_\_ Email \_\_\_\_\_ No Preference

Law School Attended: \_\_\_\_\_ Year Admitted to the Bar: \_\_\_\_\_

Current Employer: \_\_\_\_\_ Title: \_\_\_\_\_

Type of Practice(s): \_\_\_\_\_ Minority Bar Association Membership: \_\_\_\_\_

Rank the following characteristics of a potential mentor according to their importance to you with #1 being most important. Rate only those that are important to you.

- |  |                                   |                                    |
|--|-----------------------------------|------------------------------------|
| _____ Court Branch or Assignment             | _____ Same Gender                 | _____ Children                     |
| _____ Judge who was Appointed to Position    | _____ Same Race/Ethnicity         | _____ Mentor's Office Location     |
| _____ Judge who was Elected to Position      | _____ LGBTQ                       | _____ Same Law School              |
| _____ Mentor is a Commissioner               | _____ Disability Rights Awareness | _____ Mentor's Hobbies & Interests |
| _____ Mentor is an Administrative Law Judge  | _____ Marital Status              | _____ Other: _____                 |
| _____ Type of Work Performed When Practicing |                                   |                                    |

**Optional** - I would like a Mentor with the following personal background:

Race/Ethnicity: \_\_\_\_\_ Gender: Male \_\_\_\_\_ Female \_\_\_\_\_ LGBTQ: \_\_\_\_\_

Marital status: \_\_\_\_\_ Children: Yes \_\_\_\_\_ No \_\_\_\_\_ Disability: \_\_\_\_\_

Other family obligations: \_\_\_\_\_

Particular Previous Legal Experience: \_\_\_\_\_

Hobbies: \_\_\_\_\_

Professional Membership/Associations: \_\_\_\_\_

Additional Information/Considerations: \_\_\_\_\_

**Other Information: Continue on back page or separate paper if more space is needed.**

1. Why do you want to participate in this program? Please also describe your level of commitment to this program: \_\_\_\_\_

2. What are your goals for and expectations from participating in this mentorship program? \_\_\_\_\_

3. Are you considering becoming a judge? \_\_\_\_\_ YES \_\_\_\_\_ NO  
If YES, why? \_\_\_\_\_  
If NO, why not, and why are you interested in this program? \_\_\_\_\_

**Participation**

I would like to participate in JDC's Judicial Mentorship Program as a mentee. I understand that I am committing to contact my mentor (whether by telephone, email or in-person) at least quarterly for the next year in order to develop a mentoring relationship with my mentor.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature